

2025-2026 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
September 10, 2025

Wes Davis, HS	Shellah Marsh, JHS	Vicki Thompson, WC Elem
Tammy Gately, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MC Elem	Melissa Pay, SS Elem	Cindy Wilson, C Elem
Stephanie Hanley, ES Elem	Jessica Sharp, WS Elem	Laura Shepherd- Pre-K North
Lori Hines, SC Elem	Elizabeth Redd, JHN	Tasia Sandlin- Pre-K South
Allison James, CPA/ALE	Lindsey Smith, MC Elem	Ahna Davis, Admin
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	Tori Harrison, Admin

CALL TO ORDER

Chair Vicki Thompson called the September 10, 2025 meeting of the PPC to order at 3:17 p.m.

Members absent: none

Others present: Michael Byrd, Aaron Randolph, Benjamin Darley, Leila Seigrist, Karen Davis, Sherri Jennings, Kevin Luck, and Tina Wylie

ORGANIZATIONAL PIECES

Introduction of New Committee Members

Chair Vicki Thompson welcomed new committee members and had all PPC members introduce themselves and the school they represent. New committee members for the 2025-2026 school-year are Stephanie Hanley (Eastside Elementary), Jessica Sharp (Westside Elementary), Laura Shepherd (Pre-K North), and Tasia Sandlin (Pre-K South).

Purpose of the Committee

Chair Vicki Thompson explained the purpose of the PPC which is for members to represent their faculty and serve as a liaison between building administration and teachers.

Operating Guidelines

Operating Guidelines were discussed. The PPC will meet the first Wednesday of each month at 3:15 p.m. at CAO.

Number 11 on the Operating Guidelines states:

Recommendations to be reviewed by the PPC at its regularly scheduled meeting should

be received by the Chair through email or mail by the end of the school day on the Monday before the meeting. The Chair will e-mail agendas and any policy recommendations to all members on Tuesday prior to Wednesday's meeting.

A question was asked if members could receive proposed policy updates earlier than the Tuesday prior to Wednesday's meeting. Chair Vicki Thompson stated she can send a proposed agenda and any proposed policy updates for review the previous Friday before Wednesday's meeting. The agenda and minutes will be sent by Monday prior to Wednesday's meeting.

Election of Officers

Chair Vicki Thompson called for nominations for PPC Chair for the 2025-2026 school-year.

Motion by Melissa Pay to nominate Vicki Thompson as PPC Chair.

Second by Elizabeth Redd

There were no other nominations for PPC Chair.

Vote for Vicki Thompson to continue as PPC Chair- For 21 Against- 0

Chair Vicki Thompson called for nominations for PPC Secretary for the 2025-2026 school-year.

Motion by Vicki Thompson to nominate Edward Meharg as PPC Secretary.

Second by Wes Davis

There were no other nominations for PPC Secretary.

Vote for Edward Meharg to continue as PPC Secretary- For- 21 Against- 0

APPROVAL OF MINUTES

Motion by Wes Davis: Approve the minutes of the May 14, 2025 meeting of the PPC as presented

Second by Elizabeth Redd (with the exception that a period should be added to the last line of the minutes)

Vote: For- 21 Against- 0

NEW BUSINESS:

Merit Pay Presentation

Aaron Randolph provided a handout to PPC members detailing background information, eligibility, and frequently asked questions regarding Merit Teacher Incentive Pay.

Mr. Randolph explained that the District has received many questions regarding merit pay, and made it clear that all criteria and eligibility of merit pay is set forth by the State and not the District.

Mr. Randolph will soon send out the same information present to the PPC to all staff members via email.

Motion by Wes Davis: Adjourn the PPC meeting

Second by Lindsey Smith

Vote: For 21 Against 0

The PPC adjourned at 3:40 p.m., and the next meeting of the PPC will be October 1, 2025.